

**The Ravi Urban Development Authority (RUDA)
(Legal Counsels(s)/Advisors/ Consultant(s)/ Law Firms(s)
Appointment) Regulations, 2022**

Notification No. CEO/RUDA/16-11-2022/02/03: In exercise of the powers conferred under section 55 of The Ravi Urban Development Authority Act 2020 (amended), the Board of The Ravi Urban Development Authority is pleased to frame The Ravi Urban Development Authority Lahore (Legal Counsels(s)/Advisors/ Consultant(s)/ Law Firms(s) Appointment) Regulations, 2022 with effect from 16th November 2022:

1. SHORTS TITLE AND COMMENCEMENT

- (a) These regulations may be called the Ravi Urban Development Authority (Legal Counsel(s)/Advisor(s)/Consultant(s)/ Law Firm(s) Appointment) Regulations, 2022.
- (b) It shall come into force at once.

2. ABBREVIATIONS

- SC - Supreme Court
- HC - High Court
- CC - Civil Court
- SLC - Senior Legal Counsel (SC & HC)
- LC - Legal Counsel
- ALC - Asst. Legal Counsel
- LC - Legal Consultant

3. DEFINITIONS:

In these regulations, unless the subject or context otherwise requires: -

- (a) "Advocate" means an advocate as defined in the Legal Practitioners and Bar Councils Act, 1973 (XXXX of 1973);
- (b) "Law Firm" a firm having minimum five years' existence and shall consist of Advocates of High Court who have five years' experience in High Court and Supreme Court having at least fifteen years' experience at Bar.
- (c) "Government" means Government of Punjab in the Law & Parliamentary Affairs Department; or Secretary Housing, Urban Development Public Health Engineering Department.

- (d) "Act" means the Ravi Urban Development Authority Act 2020 (amended from time to time).
- (e) "Authority" means the Ravi Urban Development Authority constituted under the Act VI of 2021.
- (f) "Advisor" means Special Legal Advisor (SC & HC)
- (g) "Consultant" means Legal Consultant or Legal Consultants.
- (h) "Counsel" means an advocate who shall represent RUDA in the Court of Law.

4. QUALIFICATION AND EXPERIENCE:

S.No	Post	Qualification / Experience
1.	Senior Legal Counsel(s) – SC	Advocate with 2 to 8 years' experience of Supreme Court and with 15 years professional experience as advocate Civil Court.
2.	Senior Legal Counsel(s) – HC	Advocate with 2 to 5 years' experience of High Court and with 12 years professional experience as advocate Civil Court.
3.	Legal Counsel(s)	Advocate with 2 to 3 years' experience of High Court and with 10 years professional experience as advocate Civil Court.
4.	Asst. Legal Counsel	Advocate with minimum 2 years' experience of High Court and with 8 years professional experience as advocate Civil Court.
5.	Legal Consultant	Advocate with minimum 5 years' experience of High Court and 5 years experience as Advocate of Civil Court.
6.	Special Legal Advisor (SC, HC & CC)	For SC-Advocate with minimum experience of 2 - 5 years of SC and 15 years professional experience as advocate HC. For HC. Advocate with minimum experience of 5 years of High Court. For Civil Courts. Advocate with 7 years experience of Civil Courts. For any specialized purpose/filed – Advocate with minimum 5 years' experience in relevant field.

5. HIRING PROCESS:

- (a) The Legal Counsel(s)/Consultant(s)/Law Firm(s) shall be hired through prescribed procedure as may be laid down by CEO of RUDA. However, the RUDA reserves the right to engage any good lawyer/Law Firm by exercising discretion for any specific case / matter.
- (b) Hiring shall be done on Lump sum contract and / or retainerhip basis.
- (c) For engaging Senior Advocate for Supreme Court, Senior Advocate for High Court, Advocate for Civil Courts or the Law Firms, the hiring Authority on its own select/engage professional persons based on the professional reputation in the legal fraternity as well as requisite qualifications, experience, standing of the Advocates/Law Firms.

i. Selection Board for Legal Counsel(s)/Law Firm(s) and Special Legal Consultant(s)/Advisor(s)

- a. Two Board members
- b. Chief Executive Officer
- c. Chief Operating Officer
- d. Director Operations
- e. Director Procurement
- f. Director Legal

ii. Selection Board for Assistant Legal Counsel(s)/Legal Consultant(s)

- a. Two Board members
- b. Chief Executive Officer
- c. Chief Operating Officer
- d. Director Operations
- e. Director Procurement
- f. Director Legal

iii. Appointing Authority

- a) Legal Counsel/Law Firms - CEO of RUDA.
- b) Assistant Counsel/Legal Consultants - CEO of RUDA.
- c) Senior Legal Counsel(s) Supreme Court/Senior Legal Counsel(s) High Court – CEO of RUDA

The candidates shall be advised to address their applications to the Authority through Director Operations of the RUDA.

6. DUTIES/ TERMS OF REFERENCE / TERMS & CONDITIONS

- a) It shall be the duty of Legal Counsel(s)/Advisor(s)/Legal Consultant(s)/or Law Firm(s) engaged by the Authority to tender legal advice and to appear in concerned courts on behalf of the RUDA and defend the interest of RUDA.

- b) Legal Counsel(s), Advisor(s), Legal Consultant(s) or the Law Firm(s) engaged by the Authority shall not accept any case to be instituted/filed against the interest of RUDA.
- c) Legal Counsel(s), Advisor(s), Legal Consultant(s) hired on Lump sum contract shall not be permitted to carry private practice in any court however they shall be permitted to continue their chamber practice.
- d) Legal Counsel(s), Advisor(s), Legal Consultant(s)/Law Firm(s) hired by RUDA shall not accept any legal matter/case against RUDA for a period of minimum two years after termination/expiry of contract.

7. AUTHORIZATION\NUMBER OF LEGAL COUNSELS/CONSULTANTS:

Court	SLC	LC	ALC	LC	Special Legal Consultant(s)
SC	5	5	5	5	On requirement basis authority may engage / hire any member of special Legal Consultants.
HC	5	5	5	5	
CC	5	5	5	5	

Note: The Authority may increase or decrease the number of Legal Counsel(s) or Legal Consultant(s) if required.

8. SPECIAL LEGAL ADVISORS/LAW FIRMS:

- (a) Special Legal Advisor(s)/Legal Consultant(s) shall be engaged with fee for a specific case/period/or for specific pieces of legal advice as recommended by CEO/COO.
- (b) A law firm or any person having expertise may also be engaged on prescribed terms and conditions on case-to-case basis for Civil Courts, High Courts and Supreme Court as recommended by CEO/COO.

9. REMUNERATION:

S. No	Post	Per matter/case (PKR)	Retainership (PKR)
1.	Senior Legal Counsels)-SC	30,00,000/-	15,00,000/-
2.	Senior Legal Counsel(s)-HC	20,00,000/-	10,00,000/-
3.	Legal Counsel(s)	12,50,000/-	8,00,000/-
4.	Asst. Legal Counsel	5,00,000/-	4,50,000/-
5.	Special Legal Consultant/Special Legal Advisor	3,50,000/-	4,00,000/-

6.	Legal Consultant	2,50,000/-	3,00,000/-
7.	Misc. Court expenditure apart from Professional Fee.	At Actual.	

10. TENURE:

- Legal Counsel(s), Legal Consultant(s) and Law Firm(s) shall be appointed by the Authority on retainer ship or Lump sum contract for a period maximum up to 01 year renewable on yearly basis, based on performance.
- After 12 years, tenure shall not be extended.

11. TERMINATION:

- The contract of a Legal Counsel/Advisor/Legal Consultants shall stand terminated on the expiry of the term for which he had been appointed.
- The retainer ship or lump sum contract of Legal Counsel(s), Advisor(s), Legal Consultant(s) and Law Firm(s) shall be liable to termination with prior notice of one month. In case of prompt termination, the advance retainer ship fee or lump sum salary of one month shall be paid by RUDA.
- In case Legal Counsel(s), Advisor(s), Legal Consultant(s) or Law Firm(s) wishes to withdraw his/her retainer ship or lump sum contract, he/she shall serve one-month prior notice.
- The Authority shall have the right to terminate / remove the services of firms without assigning any reason whatsoever.

12. TRANSITION:

Whereas vacancy of Legal Counsel(s), Legal Consultant(s) and Law Firm(s) occurs on the expiry of tenure or otherwise pending appointment of new Legal Counsel(s), Legal Consultant(s) and Law Firms(s) through these regulations shall continue on the previous terms and conditions of deem appropriate by the Authority.


 (Imran Amin)
 Chief Executive Officer
 Ravi Urban Development Authority